

Equal opportunities policy

At Sunbeams we operate an equal opportunities policy: we do not discriminate against staff or parents in terms of age, gender, race, ability or class.

We ensure that the service we provide is fully inclusive in meeting the needs of all children. Our setting is committed to promoting equal opportunities and valuing diversity for all children and families. the code of practice is followed at all times.

We aim to:

Provide a secure and accessible environment for all children to access and flourish.

Include and value the contribution of all families.

Provide positive, non stereotyping information about gender roles, diverse ethnic and cultural groups.

Make inclusion a part of everyday activities within the setting.

We aim to offer a wide range of activities/ resources that reflect our multi cultural society.

We ask that parents support us in this by encouraging children to learn about and respect cultures and religions other than their own. We also encourage children to take pride in their own culture and traditions and encourage parents to help children learn about their own culture. We also encourage children to see all games and activities as suitable for all regardless of gender.

Our setting is open to all members of the community.

We are also an equal opportunities employer and will not discriminate against potential staff in terms of the above categories. We would welcome staff from various backgrounds, ethnic groups etc, to enrich the experience and knowledge they can bring to the setting.

To ensure our policies and procedures remain effective we monitor and review them to ensure good quality of care for all.